

2009



FEBRUARY NEWSLETTER

NAPM

Membership News

ISM has increased their dues effective 10/2008. At our 1/28/09 board meeting, NAPM of Greater Syracuse voted to absorb the increase and keep our annual membership dues at \$170 for 2009-2010.

Special Note: Anyone who is a paid member for 2008-2009 and becomes unemployed or goes into active duty is eligible for a waiver on their dues for the next year. Be sure to notify ACLS or Sue Dittly of your status. Any questions, please contact Sue Dittly at 552-2172 or sdittly@tactair.com.

Reminders

This month's meeting is a joint meeting with APICS. It is on Feb. 19th, Thursday, at Barbagallos in East Syracuse.

Please RSVP to dawn@aclsmail.com
if you will be attending.

RSVP's need to be received by February 16th—AM

2009

Presidents Message

Can you believe it's February and January is gone already, I can't! There is a saying that "time fly's when your having fun", I'm not sure I saw the fun part in January, but hopefully you did.

Remember like Super Bowl 43 we need to plan the best we can and to study the hardest we can to come out the winner, because like the Super Bowl sometimes there is room only for one team to be the winner.

I hope you and your team at your work place end up being the best in 2009 and that NAPM Greater Syracuse gives you some of those tools to succeed in doing just that, via our monthly meetings, training programs, speakers and ISM tools.

Remember this month we have a joint meeting with **APICS on Thursday 2/19 5 pm at Barbagello's, hope to see you there.**

On a side note I saw several robins last week in my back yard, maybe they know something we don't, because I don't recall ever seeing them this early.

Thanks

J. Terry McLaughlin

President

A Message From The President

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NEWS

February Dinner Meeting

This month's meeting is a joint meeting with APICS. It is on Feb. 19th, Thursday, at Barbagallos in East Syracuse. It'll start at 5:00-5:30 Networking followed by **Kathy Barany** presenting "Strategic Management Solutions" and dinner.

Remember this Month's Meeting is at a different day and place. We'll need to know who is going to attend by Monday, Feb. 16, so sign up as soon as possible. Please, try to attend, it'll be a good time to meet members of the local APICS Group and the speaker's presentation will be informative.

Strategic Management Solutions (SMS)

Is an independent Human Resources management consulting firm serving businesses of all sizes.

Kathy Barany, PHR has built a base of experience that supports innovative techniques and yields continually increasing value to their clients. Her experience has extended in virtually every industry, to include manufacturing, insurance, financial services, and general services firms. Kathy has over 20 years of human resources generalist experience, including over 10 years in human resources management. Her expertise includes employee relations, strategic planning, employment law and compliance issues, policy development and implementation, training, recruitment, employee benefits, compensation, and performance management. Kathy is an active member of the Central New York Chapter of the Society for Human Resources Management (SHRM), and served on their 2006 State Conference planning committee. Kathy also serves on the advisory board for BOCES Projects With Industry. She is a member of the Syracuse Chamber of Commerce participating in their Executive Dialogue group, and a member of the Manlius Chamber of Commerce. She has served on other community boards, most recently as Chair of Child Care Solutions Personnel Committee. She has instructed the SHRM HR Certification course at LeMoyne College and has served on the faculty of Cazenovia College teaching their human resources course. Kathy received her Masters certificate from Cornell's School of Industrial and Labor Relations and her Bachelors degree from Empire State College. She is a certified Professional in Human Resources (PHR).

Please go to <http://www.sms-hr.com/about/about.htm> for more information.